



Job specification

Director of Software Engineering



The opportunity:	Business/Function:	Development
	Role:	Director of Software Engineering
	Ref:	BD/0875SA
	Location:	London (based) – some travel
	Salary:	Negotiable + benefits + share options (performance based)
	Reports to:	Founder and CTO
About us:	<ul style="list-style-type: none"> We are an innovative and free-thinking software company which aims to disrupt and challenge the digital landscape through our daring, cutting-edge products Our highly-skilled developers have been using the latest technology and latest development techniques to solve our clients' challenges Our exciting, visionary products help save our clients time and money, whilst offering a seamless user experience It is our love of technology and Agile approach to software development that gives our products the edge We are firm believers that what can't be done by the individual, can most certainly be addressed by digital technology 	
Our Product:	<ul style="list-style-type: none"> HotDeskPlus is a new cloud-based desk booking system which allows businesses to optimise their workspace, reduce real-estate costs and carbon footprint, whilst supporting flexible working and improving employee well-being It is simple, intuitive and easy to use – with desktop and mobile versions It offers advanced analytics and management information of real-time desk utilisation to improve desk to employee ratio 	
	www.hotdeskplus.com	



**The Product:
(additional)**

- ⚙ Register, scan and secure critical spreadsheets to eliminate operational and business risk
- ⚙ A customisable, cloud-based application which registers, scans and secures all spreadsheets, database and end-user computing tools in one simple process
- ⚙ Take control of your business-critical information, reduce operational risk and improve your overall architecture

www.eucplus.co



**The Product:
(others in
development)**

- ⚙ To be planned with head of product

About you:	<ul style="list-style-type: none"> • You are ambitious, free thinking and passionate about technology • You are a leader or future leader and are an innovator that will help drive our digital business, products, solutions and services • You enjoy working with the best technical talent, and work well in a collaborative team setting • You are full of creative ideas and are keen to drive them to realisation • You are a disruptor • You are passionate about the technology industry and love working in a high-energy dynamic environment 		
Your role responsibilities:	<p>Software Engineering</p> <ul style="list-style-type: none"> • Act as the chief architect for the work your teams engage in • Lead multiple engineering teams in both technology and process • Scale multiple teams as the company continues its growth trajectory • Coach engineering leads on how to best lead and inspire their teams • Ensure best practice in software processes that are appropriate • Ensure the team builds products that have the potential to scale in line with global growth plans • Work with other senior engineering and product leaders on creating appropriate processes and culture 		
Your experience: (in order of importance)	<table> <tr> <td data-bbox="369 843 1062 1288"> <p>Education</p> <ul style="list-style-type: none"> • Degree or masters degree in computer science, engineering or mathematics <p>Technical knowledge</p> <ul style="list-style-type: none"> • Cloud technologies (Azure, some AWS, google) • .NET core • Angular • IOT, Chatbot, mobile applications </td><td data-bbox="1062 843 1864 1288"> <p>Experience</p> <ul style="list-style-type: none"> • Min. 5 years leading a development team in an Agile manner • Working in a hands-on capacity with technology • Proven track record of leading teams of 20+ • Detailed experience of the SDLC • Full stack and front-end development expertise • Cloud-based applications with mobile applications • Knowledge of how to manage large scale data • Data analytics and machine learning expertise highly desirable </td></tr> </table>	<p>Education</p> <ul style="list-style-type: none"> • Degree or masters degree in computer science, engineering or mathematics <p>Technical knowledge</p> <ul style="list-style-type: none"> • Cloud technologies (Azure, some AWS, google) • .NET core • Angular • IOT, Chatbot, mobile applications 	<p>Experience</p> <ul style="list-style-type: none"> • Min. 5 years leading a development team in an Agile manner • Working in a hands-on capacity with technology • Proven track record of leading teams of 20+ • Detailed experience of the SDLC • Full stack and front-end development expertise • Cloud-based applications with mobile applications • Knowledge of how to manage large scale data • Data analytics and machine learning expertise highly desirable
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Our Parent Company

Brickendon Consulting is an award-winning global management and technology consultancy, specialising in innovative solutions for the financial services industry.

We transform our clients through our automation, data and digital offerings. We are experts in rapid change and all our consultants have deep domain experience.

Since inception in 2010, Brickendon has rapidly grown and has established offices in London, New York, Raleigh and Poland.

Core to our success is how we foster a culture of innovation and lateral thinking. We encourage our people to develop new approaches and techniques which help to solve challenges faced by our clients.

We are a member of the Women in Finance charter and are committed to working together to build a balanced and fair industry.



Key Financials

Cash	Net Worth	Total Current Assets	Total Current Liabilities
£1.5m	£2.2m	£6.3m	£4.4m
▲ 78.79%	▲ 13.58%	▲ 39.19%	▲ 54.31%



BRICKENDON JOURNAL 14
THE FUTURE IS ALL ABOUT TRANSFORMATION
THE CLOUD AND DATA
THE JOURNALS OF DATA, LBS, OR ANALYTICS
Data monetisation - it's about creating economic value

BRICKENDON
transformational consulting
TRANSFORMATIONAL DATA ANALYTICS: TECHNOLOGY & MACHINE LEARNING

BRICKENDON
transformational consulting
Automated Intelligent Regression Testing (AIRT)
WHY IMPLY
Our rapid prototyping methodology delivers that, verifiable, interactive software in just weeks. It allows you to test your ideas and concepts before embarking on large financial investment.

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transformational consulting
Prototyping
1. Saves time and money by testing software on a manageable scale
2. Reduces risk by enabling ideas to be tested and allowing concerns to be resolved early
3. Provides evidence for a business case to secure required funding
4. Maintains flexibility for full implementation by validating the initial business requirements
5. Is designed specifically to address your requirements on your technology stack

BRICKENDON
transformational consulting
Driving successful technological change is what we do

Brickendon Awards

Brickendon Consulting has been recognised for many awards for our cutting edge work. Some example awards are below:

TESTA Awards (The European Software Testing Awards)

-  Finalist every year since inception
-  Winner 2013 for Best Automation Project, Winner 2016 for Best Overall Testing Project in Finance

DevOps Awards

-  Finalist every year since inception

Banking Technology Awards

-  Finalist and Winner 2012 Front Office technology



Brickendon's CEO Chris Burke has been recognised in the 'Ones to Watch' list of leaders tipped for great things, as part of LDC's Top 50 Most Ambitious Business Leaders campaign.



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