

CARBON REDUCTION PLAN GUIDANCE

Supplier name: Brickendon Consulting Limited

Publication date: 31st March 2026

Commitment to achieving Net Zero

Brickendon Consulting Ltd is committed to achieving Net Zero emissions by 2028.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions: This is our first year of reporting so baseline year emissions will be for 2023. The scope of this assessment is for our UK business and separate plans have been prepared for other jurisdictions. Finally, our business is predominately a remote business with as many as 80% of our employees working on our client sites or remotely	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	16.38
Scope 2	13.22
Scope 3 (Included Sources)	37.444

Total Emissions	67.044
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Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	8.752
Scope 2	5.234
Scope 3 (Included Sources)	19.256

Total Emissions	33.242
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Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **00 tCO₂e** by **2028**. This is a reduction of **100%**

Near term target

Brickendon Consulting Limited commits to reduce absolute scope 1 & 2 (market approach) by 60% by 2026 and scope 3 GHG emissions from Purchased goods and services, Business travel, Employee commuting, Employees working at client sites, Employee working remotely.

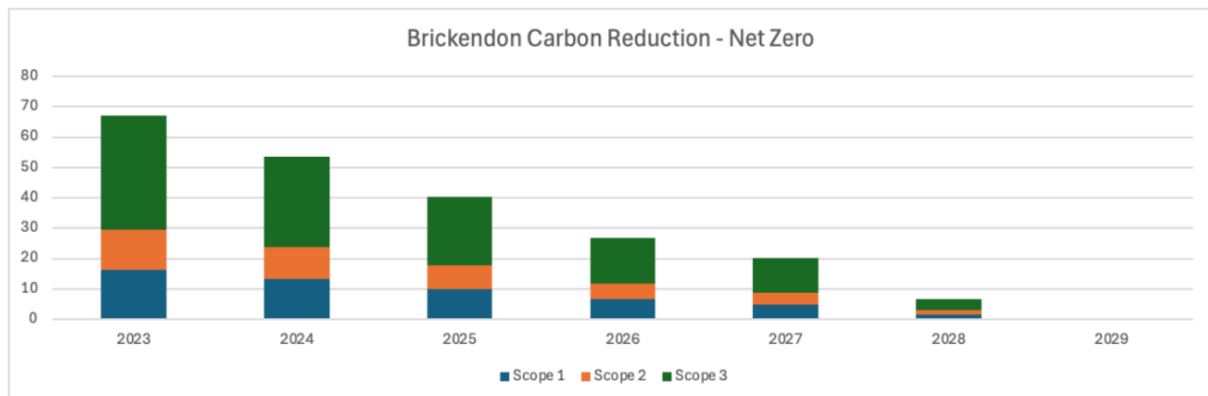
Long term target

Brickendon Consulting Limited commits to reduce absolute scope 1 & 2 (market approach) by 100% and scope 3 GHG emissions from Purchased goods and services, Capital goods, Business travel, Employee commuting, Employees working at client sites, Employee working remotely, Waste Generated in Operations, Upstream Transportation and Distribution, and Downstream Transportation and Distribution by 100% by 2028 from a 2023 base year.

	2023	2024	2025	2026	2027	2028	2029
Scope 3 Total	37.444	29.955	22.466	14.978	11.233	3.744	-
Purchased goods and services	1.123	0.899	0.674	0.449	0.337	0.112	-
Capital goods	0.562	0.449	0.337	0.225	0.168	0.056	-
Business travel	1.872	1.498	1.123	0.749	0.562	0.187	-
Employee commuting	3.201	2.561	1.921	1.281	0.960	0.320	-
Employees working at client sites	6.721	5.377	4.033	2.688	2.016	0.672	-
Employees working remotely	21.718	17.374	13.031	8.687	6.515	2.172	-
Waste Generated in Operations	0.936	0.749	0.562	0.374	0.281	0.094	-
Upstream Transportation and Distribution	1.123	0.899	0.674	0.449	0.337	0.112	-
Downstream Transport and Distribution	0.187	0.150	0.112	0.075	0.056	0.019	-

	2023	2024	2025	2026	2027	2028	2029
Scope 1	16.38	13.104	9.828	6.552	4.914	1.638	0
Scope 2	13.22	10.576	7.932	5.288	3.966	1.322	0
Scope 3	37.444	29.955	22.466	14.978	11.233	3.744	0

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the **2023** baseline. The carbon emission reduction achieved by these schemes equate to **74.888 tCO₂e**, a **60%**ge reduction against the **2026** baseline and the measures will be in effect when performing the contract

In the future we hope to implement further measures such as:

By increasing our remote working policies which show a reduction of 54% in carbon compared to a worker in the office, and increasing the amount of renewable electricity we use at our serviced offices.

We recently formulated a Carbon Reduction Plan which elaborates in detail our Scopes on emissions and the initiatives we have to meet this challenge.

Brickendon Consulting embrace our collective and urgent responsibility to address the causes of climate change and enhance the resilience of our business, our clients as well as its supply chain to withstand climate change.

Declaration and Sign Off This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Chris Burke
CEO.

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Date: 01.04.2026.

⁴ <https://ghgprotocol.org/corporate-standard>

⁵ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶ <https://ghgprotocol.org/standards/scope-3-standard>